

# BOARD OF COMMISSIONERS

## Regular Meeting Highlights March 19, 2019



### **RECOGNITION – LAKERS TRAINERS**

The Glen Ellyn Park District Board of Commissioners recognized Ruben Stivan and the Future Pros Training staff for their hard work, dedication, loyalty and longevity providing training, leadership, mentoring and skill development for the Lakers Futbol Club and the Glen Ellyn Park District. Over the past 20 years, Future Pros has been instrumental in the establishment and expansion of the sport of youth soccer within the Glen Ellyn community. Along with Ruben and his trainers: Alberto Perez, Joel Cortes, Roberto Arciniega, Jacek Lechowicz, Jorge Perez, Martin Aparicio, Ginger Dilworth, Dante Espejo, and Brianne Henrichs; Future Pros has dedicated and expended countless hours working with players, volunteers, coaches, parents and staff to provide quality soccer experiences and life lessons for the girls and boys of Glen Ellyn. The trainers do so professionally, maturely, enthusiastically and passionately, always prepared and with a balance of competitiveness and fairness.

Currently the Glen Ellyn Lakers program consists of 21 teams along with the newly created Midwest FC program which currently has six (6) teams. Future Pros staff also conducts complimentary skills clinics for the District's recreational house soccer program, assists with our WDSRA Soccer Play Day while providing training for the District's summer camps. The collaborative partnership between Future Pros and the Park District has evolved over the years to include learn to play soccer, house league, Laker Academy, youth and high school travel along with summer camps and specialty programs.

The Park Board along with staff and past Laker Presidents spoke and thanked the Future Pros staff for their dedication and commitment to the Glen Ellyn Park District and Glen Ellyn community.

### **PERSONNEL POLICY UPDATE-EMPLOYEE EXPENSE REIMBURSEMENTS**

Superintendent of Finance & Personnel Cinquegrani stated that in 2018, former Governor Rauner approved an amendment to the Illinois Wage Payment Collection Act (IWPCA) which requires employers to reimburse employees for "all necessary expenditures or losses incurred by the employee within the employee's scope of employment and directly related to services performed for the employer." (820 ILCS 115/9.5). This amendment became effective in 2019.

While the Park District's current policy is sufficient and meets the requirements, it was staff's and counsel's recommendation to state within the policy manual that the Park District is 1) not required to reimburse *unauthorized* employment-related expenses and 2) also has the ability to enforce a timeframe of 30 days after the date of the expense to submit request for reimbursements.

Cinquegrani presented the proposed changes (additions) that were recommended by Park District's legal counsel to the above stated policies and the Park Board approved the revisions to the Park District Policy Manual, which included Chapter III Section 6.13 Reimbursements, Chapter III Section 6.14 Education and Training, and Chapter III Section 6.19 Reimbursement of Employee and Officer Travel, Meal and Lodging Expenses as presented.

### **PROGRAM SURVEY PRESENTATION**

Superintendent of Recreation Esposito presented summaries of various customer satisfaction surveys utilized by staff to measure customer satisfaction and to enable participants to provide their feedback regarding the various programs. Esposito stated that this has been one of the Recreation Department's goals and objectives over the past few years and includes the evaluation and review of athletic facilities, programs and services in order to measure use and demand as well as value to our constituents.

Esposito remarked that the surveys serve as an important component of planning and budgeting, and in addition to programming surveys, facility use satisfaction surveys that are gathered from renters of our facilities to members who use our facilities, allows us to address concerns on a regular basis.

The Park Board thanked staff for their dedicated work to their programs and the patrons of the District.