

MINUTES of Glen Ellyn Park District Citizens' Finance Committee
Meeting date: April 11, 2019

Call to Order: The committee meeting of the Glen Ellyn Park District Citizens' Finance Committee was held at Spring Avenue Recreation Center on April 11, 2019. The meeting convened at 7:05 am.

Members in Attendance: Fred Bachman, Leo Lanzillo, Charlie Prisco and Don St. Clair

Members Not in Attendance: Mike Graham, Tom Lettenberger, Tony Saguto

Also in Attendance: Rob Weber, Park District President, Dave Harris, Executive Director and Nick Cinquegrani, Superintendent of Finance & Personnel

Motion: Fred Bachman moved to put aside formal meeting protocol under Roberts Rules of Order. 2nd by Charlie Prisco. The motion carried unanimously.

Approval of Minutes: Charlie Prisco moved to approve the minutes of the December 6, 2018 meeting. 2nd by Leo Lanzillo. The motion carried unanimously.

Items Discussed:

- Illinois Metropolitan Investment Fund Update: The tolling agreement among the claimants has been extended to January 2020. No change in the status of recovery efforts. This will remain a continuing agenda item until IMET reaches final settlement with all parties.
- Monthly Finance Report: Superintendent of Finance & Personnel Cinquegrani presented the March 31, 2019 month-end financial information including both the quarterly and annual trend in park district investments as well as the year-to-date budget information. Members discussed adding updates to the anticipated Operating Surplus to the monthly management letter included in the Board packet.
- IMRF Rate: Superintendent of Finance & Personnel Cinquegrani discussed the new contribution rate for the retirement plan. There was a large increase in the rate, but the total anticipated contribution will still be within the amount allocated in the 2019 budget.
- Minimum Wage Impact Discussion: Superintendent of Finance & Personnel Cinquegrani led a discussion of the minimum wage scale increases recently enacted by the Illinois legislature. Superintendent Cinquegrani presented initial park district staff estimates of the impact on wage expenditures before employment taxes and benefits (FICA, Medical, IMRF) for fiscal years 2020-25. Annual increases will cause wage scale compression at the lower compensation levels. How this will impact the overall compensation expenditure has not yet been determined.
- Minimum Wage Response Discussion: Members discussed possible alternatives for accommodating the future state-mandated increases in the overall compensation budget. Alternative approaches considered included: the viability of increasing fees on some or all programs approximately equal to the corresponding increased compensation costs; reducing services to offset the increase; and absorbing the compensation increases by

budgeting reduced operating surpluses. Members decided to analyze and present the financial impact of reducing the planning target for Operating Surplus in future years to the Board for discussion and final determination. The necessary analysis will be discussed in the next meeting with a goal to provide input to the Board before their summer planning session.

- **Audit Discussion:** Audit field work has been completed but the final report has not yet been issued. A preliminary audit was presented by Superintendent Cinquegrani. The final audit will be presented to the Park District Board at a future meeting to be determined.

Committee Membership: Discussion took place on recruiting additional committee members from the community. Requests for submissions of interest from potential new members will be distributed through Park District press releases and electronic communication channels.

Next Meeting: The date of the next meeting in 2Q 2019 will be determined in the future after polling all committee members for availability.

Adjournment: Leo Lanzillo moved to adjourn the meeting. 2nd by Charlie Prisco. The meeting was adjourned at 8:15 am.

Glen Ellyn Park District Citizens' Finance Committee

Date of approval