

BOARD OF COMMISSIONERS

Workshop Meeting Highlights February 2, 2021



WDSRA REVIEW & UPDATE / SANDY GBUR

Executive Director Harris welcomed the Western DuPage Special Recreation (WDSRA) Executive Director, Sandy Gbur, and stated that WDSRA is a recreation agency serving those with special needs. They provide support and assistance to people with special needs who reside in nine park districts including Glen Ellyn and services well over 4500 children and adults.

Sandy Gbur, who will be retiring in June of this year after a forty-four (44) year career at three (3) special recreation agencies with the last ten (10) years at WDSRA, provided a brief overview and update of the past year at WDSRA.

Gbur discussed the success of their last yearly fundraiser in March of 2020 which netted \$121,000 in donations and occurred just prior to the pandemic. The event will be revised due to the pandemic. The event will consist of a five (5) week appeal for donations through storytelling and providing information on the organization. It will then culminate with a live virtual celebration of this appeal on March 6, 2021. To date, \$60,000 has been raised with a goal of achieving \$100,000.

Gbur provided a summary of the past year's efforts including virtual and in person programming stating that staff continued to increase, revise, and adapt programming during the ongoing mitigations and the families were very appreciative. A video presentation was shown which provided further insight into the programming during 2020.

Gbur thanked staff and the Park Board for their support over the years and personally thanked Executive Director Harris for his time served as Chairman on the WDSRA Board.

Director Harris stated the Glen Ellyn Park District will be presenting Ms. Gbur with some small tokens of appreciation and will be planting a tree of recognition at Ackerman Park honoring her time served with WDSRA. The Park Board commended Ms. Gbur for her efforts and years of service and wished her well in her future endeavors.

GLEN ELLYN PARK DISTRICT PERSONNEL POLICY UPDATES

Superintendent of Finance & Personnel Cinquegrani presented proposed updates to the Personnel Policy of the Glen Ellyn Park District that have been approved and reviewed by legal counsel. Cinquegrani stated that all policies were based off a combination from previous District policies, recommendations from Park District Risk Management Association (PDRMA) and/or the Society for Human Resource Management (SHRM).

The updates and additions to the Personnel Policy were provided for compliance, clarity, and to ensure consistency throughout the District. The Park Board of Commissioners posed questions to

staff regarding the updates including inquiries regarding salary bands. Based on Board direction, further revisions will be made and brought to the Park Board for final approval on the February 16th Regular Meeting.

SECTION 125 PLAN DOCUMENT

Superintendent of Finance & Personnel Cinquegrani presented the updated Section 125 Plan document that serves as the Flexible Spending Plan for full-time employees of the District. This plan enables employees to elect to pay healthcare premiums, qualified medical expenses, and qualified dependent care expenses as pre-tax payroll deductions in accordance with guidelines established under Section 125 of the Internal Revenue Service (IRS) code. The Plan document has been reviewed by counsel and the Park Board had a brief discussion. The Park Board asked for further clarity on the timespan for use of those funds. Staff will research further prior to the February 16, 2021 Regular Meeting.

CORONAVIRUS (COVID-19) DISTRICT UPDATE

Executive Director Harris stated that Region 8 will move into Phase IV on Wednesday, February 3, 2021 and staff will be reviewing and implementing any changes within ongoing programs.

An update on the mitigations included in Phase IV and how that would affect the Ackerman Sports & Fitness Center, programs, athletics, and events was provided. Additionally, a brief update on summer planning for the pool, camps and Maryknoll was shared stating all can be subject to change should the State revise its current placement for DuPage County Region 8.

The Park Board was appreciative of the continued efforts to be creative, resourceful and adaptable in the evolving mitigations.